

Date: May 1, 2021

To: RSA Fellowship Network Preceptors

RE: Preceptors Commitment Letter

Dear Preceptor:

Thank you for your interest in participating as a preceptor in the Refractive Surgery Alliance (RSA) Fellowship Network.

The purpose of this communication is to confirm your commitment to the program, to summarize the program deliverables, and to describe your responsibilities. Key points are outlined below.

Please read this communication carefully and complete the form that follows to confirm your understanding and acceptance of the RSA Fellowship Network offers and requirements, and your desire to participate as a Preceptor.

Program Description

The program has developed through consensus with the participating preceptors, and we all expect the program to evolve over the year. We look forward to working with you to make the program as valuable as possible for the fellows, the preceptors, and the RSA.

The RSA Fellowship Network consists of several sites that work cooperatively to enhance the educational experience for the fellows. The concept of the "network" is to have both the fellows and the preceptors in the network share resources and opportunities as a group.

This program and commitment is for Level 1 of the RSA Fellowship program ("Fellowship" year), which is a one-year commitment beginning in July, 2021 and extending through June, 2022.

RSA Deliverables

As discussed in our recent meetings, the deliverables from the RSA are planned as follows:

- Curriculum guide listing the expected academic and clinical content for the fellowship.
- Provision of an Academic Director (Prof. Helen K. Wu, MD) to oversee the curriculum elements.
- Approximately didactic bi-weekly Zoom "Conclaves" with the fellows and Dr. Wu which present and discuss major topics in refractive surgery. The format of these meetings will vary, and may involve lectures by both Dr. Wu and by outside lecturers, preceptor engagement, case studies, journal club, etc.
- Educational materials including RSA produced webinars.
- Discounted rates for Fellows to participate in RSA "Master of Refractive Surgery" programs.
- RSA Administrative support for the Fellowship Program.

Preceptor Responsibilities

• Comply with curriculum and program requirements to deliver the educational content to the fellow and permit the fellow to participate in the program activities.



- The preceptor is responsible to ensure that the Fellow have seen and done each of the surgical procedure in the curriculum, and to provide confirmation of such to the Academic Director.
- Ensure Fellow understands their responsibilities and oversee your Fellow's completion of those responsibilities.
- Provide clinical and surgical instruction as appropriate.
- Host RSA Fellowship Network fellows at your site for electives. Coordination will be facilitated by the RSA administration and will be by mutual agreement for timing, duration, and format.
- Participate in Preceptor web meetings and events as practicable.
- Participate in "train the trainers" webinars, either live or asynchronously.
- Provide fellow salary, insurance (malpractice, life, and health), fees for RSA "Master of Refractive Surgery" program(s).
- Pay the RSA Fellowship Network site fee.

Fellow Responsibilities

- Commit to and complete one-year fellowship as prescribed.
- Participate as a "class" in the RSA Fellowship Network.
- Travel to observe (possibility operate) on procedures that are not offered at their host site.
- Travel to at least 2 other RSA sites for general observation, for at least 2 weeks at each site.
- Participate in the didactic bi-weekly Zoom "Conclaves" run by the Academic Director.
- Watch and pass the assessment tests on the video webinars/lectures as prescribed by the Academic Director.
- Participate in the Journal Club, research, presentations, etc. as required by the Academic Director.

Program Fee

• RSA Fellowship Network per site fee is \$15,000 USD for the Level 1 Year defined as July 2021 – June 2022.

Disclosures and Agreements

- This agreement is considered legally binding and exists between you as the Preceptor and the Refractive Surgery Alliance, Inc. (RSA), a United States Corporation organized in Delaware, with a primary place of business in Arizona.
- Both the RSA and the Preceptor agree to participate in the program described herein as a cooperative effort, and as such
 agree to hold each party harmless in the event that the program does not meet expectations. No refunds or other financial
 compensation will be provided to either party for any reason whatsoever as a result of participating in this agreement. All
 parties to this agreement agree to limit recourse to any disputes solely to withdrawing participation. No further remedies
 will be pursued by either party, for any reason.

The RSA Fellowship Network is a truly innovative program that will rely on everyone involved to make it a success. We appreciate your participation and look forward to working together on this exciting program.

Sincerely,

Guy M. Kezirian, MD, MBA, FACS

Chairman, Refractive Surgery Alliance, Inc.